Collective Power to Eradicate Sexual Violence:
Web Conference Series for Community Partners

June 15, 10-11.30am	One Size Does Not Fit All: Strategies to Center Survivors with Intellectual and Developmental Disabilities
June 17, 10-11.30am	Substance Use, Abuse, and Dependency and Sexual Violence: Strengthening California's Safety Net Through Community Collaboration
June 29, 10-11.30am	Remedies for Immigrant Sexual Assault Survivors and Updates in Immigration Policy
July 1, 10-11.30am	Faith Centered Approaches to Fighting Sexual Violence
July 13, 10-11.30am	Campus-Community Partnerships: Coordinating a Comprehensive Trauma-Informed Response to Sexual Violence
July 15, 10-11.30am	Creating Partnerships with Labor to Prevent Workplace Sexual Violence

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2021 Virtual National Sexual Assault Conference

August 4-6, 2021

Advancing Equity.
Ending Sexual Violence.

2021 NATIONAL SEXUAL
ASSAULT CONFERENCE

Introductions

Marsela Rojas-Salas

she/her
Project coordinator
ValorUS

Tiana Vargas

they/them
Director of Training and
Community Education
The San Diego LGBT
Community Center

Ashleigh Klein-Jimenez

she/her
Director of Prevention
ValorUS

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Technical Support

Shelby Phillips

she/her
Project and Communications
Coordinator

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About ValorUS

Formerly known as the California Coalition Against Sexual Assault (CALCASA)

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HOUSEKEEPING & HOW TO USE ZOOM

‣ Text chat
  * Please send a private chat message for assistance

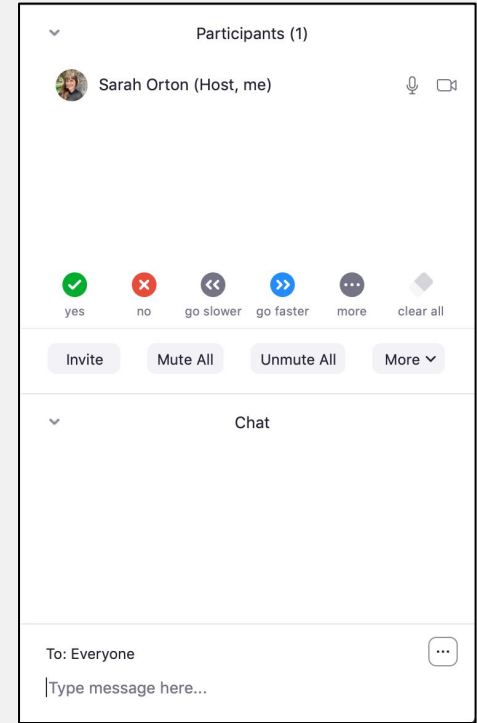‣ Polling Questions

‣ Dial-in

‣ Slides & Recording

‣ Closed Captioning

‣ Web Conference Guidelines

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Participant Introductions

Who's with us here today? (name, pronouns, location)

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Poll Question

Where are you joining us from?

a. LGBT Center
b. Rape Crisis Center
c. Dual agency
d. Other

Learning Objectives

1. Identify and understand how heterosexism and cissexism impacts sexual violence and rape culture
2. Identify key strategies needed for meaningful collaboration between RCCs and LGBT centers
3. Demonstrate how collaborations between RCCs and LGBT Centers can result in a culture shift in both fields
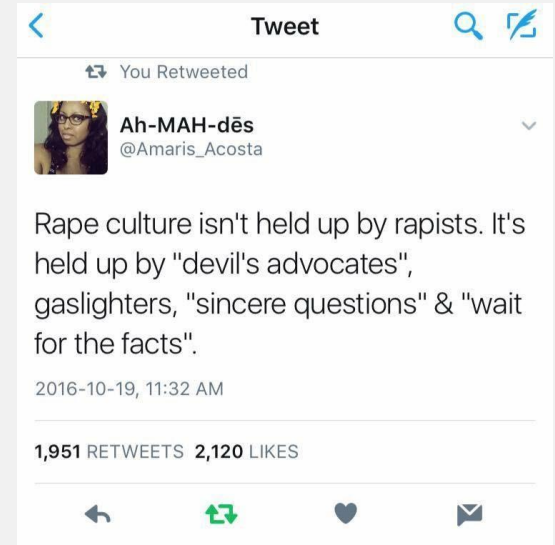
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Naming Heterosexism, Cissexism, and Rape Culture

Image source: HerStyle Asia

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Understanding Rape Culture

We're talking about the way that we collectively *think* about sexual violence and the conditions that make sexual violence possible..

More often than not, it's situations in which sexual violence is ignored, trivialized, normalized, or made into jokes.

< **Tweet** ⌕ ✍

↻ You Retweeted

Ah-MAH-dēs ⌄
@Amaris_Acosta

Rape culture isn't held up by rapists. It's held up by "devil's advocates", gaslighters, "sincere questions" & "wait for the facts".

2016-10-19, 11:32 AM

1,951 RETWEETS **2,120** LIKES

↩ ↻ ♥ ✉

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The Gender Binary: A Form of Power and Control

Female
Woman
Feminine
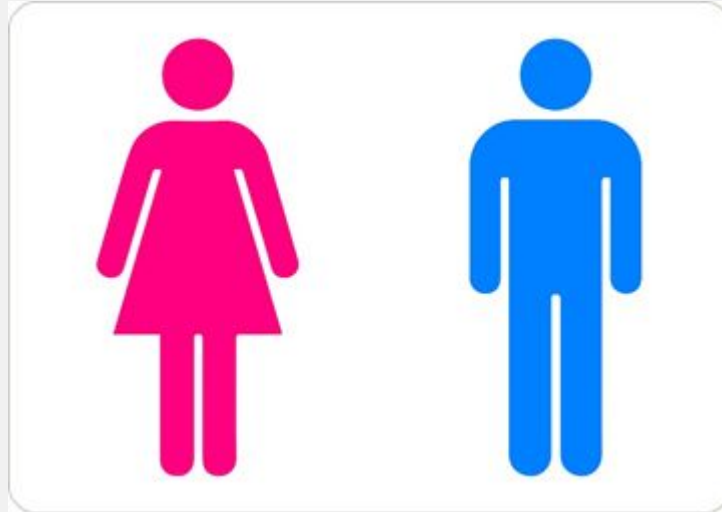
Male
Man
Masculine

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SEX ≠ GENDER

Authorised by J. Rice, The Australian Greens, 240 Sydney Rd, Coburg VIC 3058.

THE GREENS

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Cissexism in the context of rape culture and sexual violence

- **Cisgender:** A person whose sex/gender identity is the same as what they were assigned at birth.
- **Cisnormativity:** Assumption that everyone is cisgender.
- **Cissexism** represents cisgender people as the 'norm' and transgender and gender non conforming people as the "other".

Source: *3 examples of Everyday Cissexism*, Everyday Feminism

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Harmful gender norms contribute to SV/DV
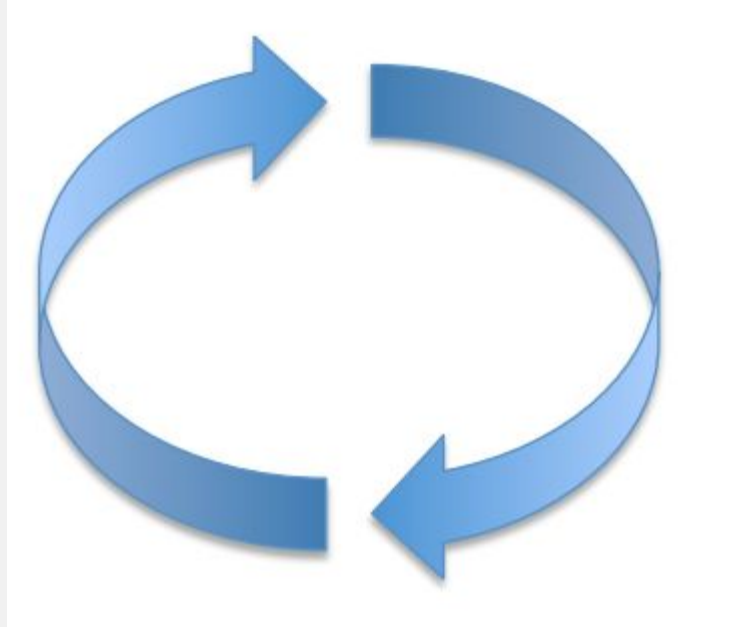
Harmful gender norms hurt LGBTQI+ communities

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The Bully- Sexual Violence Pathway in Early Adolescence

Bullying Behavior

Homophobic Teasing

Potential for Sexual Harassment
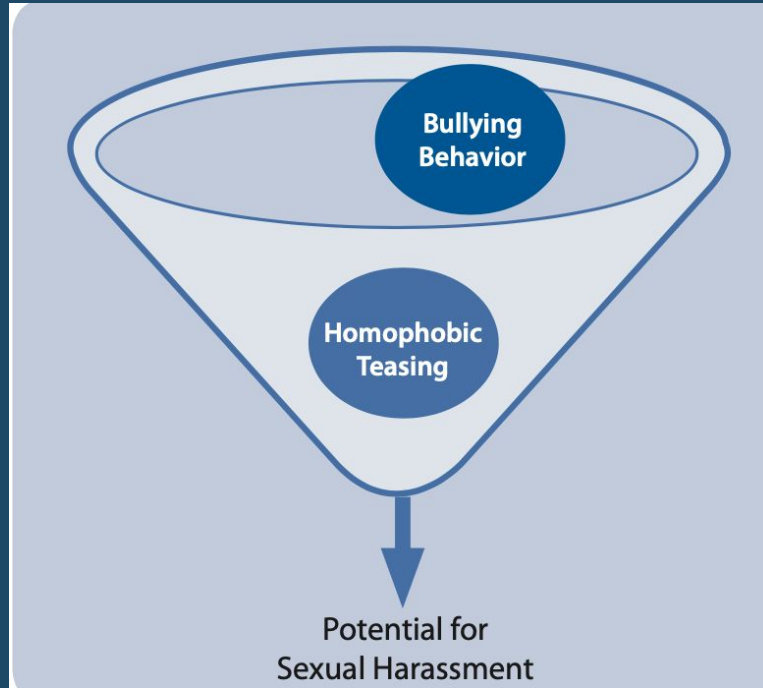
Youth who use homophobic name-calling are at a 6X greater risk of committing sexual violence or sexual harassment in high school.

Heterosexism in the context of rape culture and sexual violence

- **Heteronormativity** is the assumption everyone is straight and being straight is the only normal sexuality.
- **Heterosexism** describes systems that favor heterosexuality and marginalizes LGBQ+ people.
- The assumption is sexual and romantic relations are most appropriate between cisgender women and cisgender men.

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"I think there can be a lack of understanding about [sexual violence], even thinking back to topics about sexual health and sexual education and consent and all of that in school and in society in general, it often comes from a very heteronormative perspective [...] if penetration has not been involved but it's been unwanted sexual contact, they may not necessarily associate what they've experienced with sexual assault or rape."

Ryan, bisexual man, LGBTQ community worker SA, he/him

Source: 'Typical scripts' and their silences: exploring myths about sexual violence and LGBTQ people from the perspective of support workers, by Shaez Mortimer, Anastasia Powell, and Larissa Sandy

The Impact Through the Data

Lifetime prevalence of rape, physical violence, and/or stalking by an intimate partner			
Women		**Men**	
Lesbian	44%	Gay	26%
Bisexual	61%	Bisexual	37%
Heterosexual	35%	Heterosexual	29%

Source: NISVS: An Overview of 2010 Findings on Victimization by Sexual Orientation

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Lifetime Sexual Assault Among Gender Minorities

Race/Ethnicity		Gender Identity	
Overall	47%	Overall	47%
American Indian	65%	Crossdressers	19%
Asian	41%	Non-binary assigned female at birth	58%
Black	53%	Non-binary assigned male at birth	41%
Latino/a	48%	Non-binary (all)	55%
Middle Eastern	58%	Trans women	37%
Multiracial	59%	Trans men	51%
White	45%	Trans men and women	44%

BREAK OUT SESSION

1. How does sexual violence effect the communities you work with?
2. What barriers exist for LGBTQI survivors when reaching out for support from community members and service providers?
3. What kind of support do you need to support LGBTQI survivors of sexual violence?

Strategies for Meaningful Collaboration

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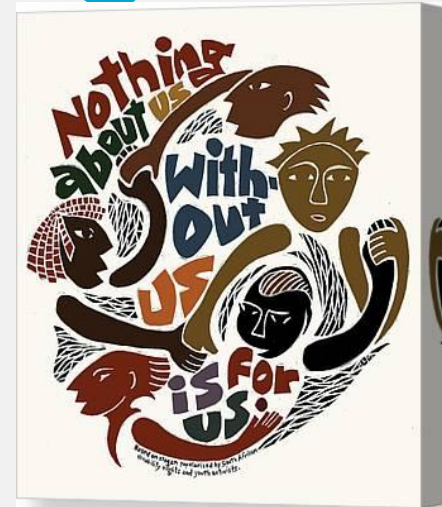
Community Blueprint Purpose

- Roadmap to create lasting relationships between sexual assault agencies and broader communities
- Whatever our main issue is, our issue does not exist on an island
- Partnerships strengthen our connection to the broader community

PHOTO BY LEIGH HOUGHTALING

A GUIDE FOR
Partners and Loved Ones of Transgender Sexual Violence Survivors

michael munson
Executive Director

Loree Cook-Daniels
Policy and Program Director

FORGE

SPRING 2016

IT TAKES A
VILLAGE,
PEOPLE!
ADVOCACY, FRIENDS AND FAMILY,
& LGBT SURVIVORS OF ABUSE

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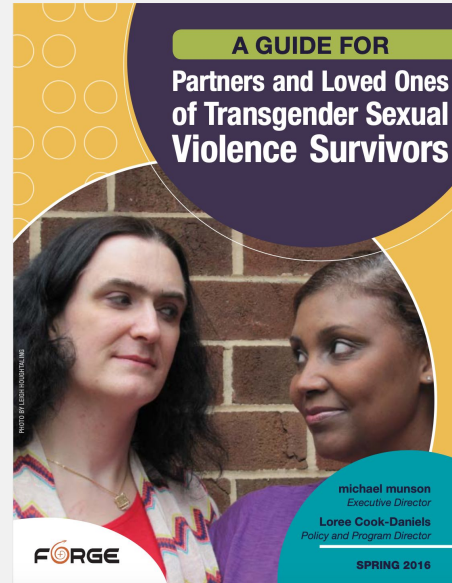
Poll Questions for non-RCC participants

1. Are you aware of your local rape crisis center?
2. Have you connected with your local rape crisis center?
3. Does your intake process include questions about previous or ongoing sexual abuse or harassment?
4. Does your agency include a victim services department?

A Movement History Lesson

Revolutionaries Sylvia Rivera and Marsha P. Johnson stand at the front lines of a protest.

A group of women, under a 'Women's Liberation' banner, march in support of the Black Panther Party, New Haven, Conn., November 1969

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Learn about your local rape crisis centers:

Services Traditionally Available at Rape Crisis Centers

Crisis Response	Accompaniment	Counselling	Advocacy	Education
Survivors can reach a trained crisis intervention advocate any day, any time on a 24/7 Crisis Hotline.	Have an advocate by your side during medical and legal appointments.	Specialized, confidential counseling for individuals and groups - including survivor led peer-based counseling. Support groups for survivors and families may also be available	An advocate is by your side, throughout the journey of healing. This can include safety planning and crisis intervention or institutional advocacy. Eg. Restraining order support	Prevention education and community training to help prevent sexual assault.

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Identify a Working Relationship that Meets your Organizational Needs

Cooperation	Coordination	Collaboration
Organizations join for a short time in an informal way to share information, resources, and ideas	Involves a more formal relationship that requires more commitment and results in a shared project or program	Partners are focused on change beyond their organizational boundaries to create greater social and systems change

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SYSTEMS OF INEQUALITY:
POVERTY & HOMELESSNESS

Transgender and gender non-conforming people are much more likely to be poor or homeless than the average person. This diagram shows how various factors combine into an interlocking system that keep many trans and gender non-conforming people in situations that are vulnerable and unequal.

Discrimination in hiring and workplace because few laws prohibit employment discrimination on the basis of gender identity; it's hard to find trans-aware legal assistance

Unequal access to benefits because benefit applications require I.D. which may show an incorrect name or gender; if cut off from welfare illegally, it's hard to find trans-aware legal assistance

Can't apply for school or access higher education due to lack of I.D. or because their I.D. doesn't match the name or gender they live as

Drop out due to harassment, violence and/or discrimination at school

barriers to education

low income or no income

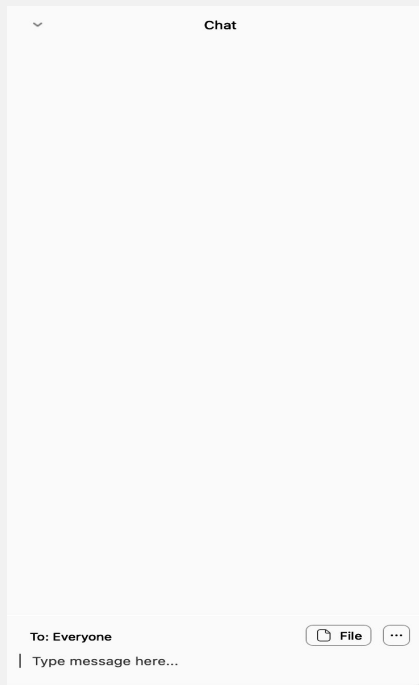**Can't apply for jobs or access good employment** due to lack of I.D. or because their I.D. doesn't match the name or gender they live as

Persistent and severe medical problems: transphobic violence leads to increased mental health and medical problems.

Permanent housing inaccessible due to housing discrimination in private housing market; low-income housing options are often gender-segregated, and trans people are rejected for placement

homeless or at risk for homelessness

inadequate or no health care

No access to health care: trans people are often denied all treatment or are afraid to seek care due to past mistreatment

Kicked out of home because of abuse from parents and foster parents; trans youth are not allowed to express their gender identity in gender-segregated group homes

Temporary housing inaccessible often rejected from gender-segregated shelters or experience harassment and abuse at shelters

Bias, discrimination and ignorance in medicine: inappropriate and harmful treatment, including institutionalization and damaging, incompetent medical procedures

Trans-specific physical and mental health care needs are often not provided or covered even if insured; shortage of knowledgeable health care professionals who can provide trans-specific care

Use the Text Chat feature to answer the question.

Audience Chat Question:

What is the one new thing you learned from today's workshop?

Chat

To: Everyone

File ...

Type message here...

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Demonstrating a Culture Shift

The San Diego LGBT Community Center

THE **CENTER**
SAN DIEGO LGBT COMM UNITY

Tiana Vargas
they/them
Director of Training and Community Education

Collaborative Advocacy

Trauma-informed Intake Processes	Set up referral systems	Cross-training to prevent service barriers and discrimination	Co-facilitate support groups

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THE CENTER
SAN DIEGO LGBT COMMUNITY

RISE, San Luis Obispo

SPEAKER SPOTLIGHT

Janae Sargent
she/her
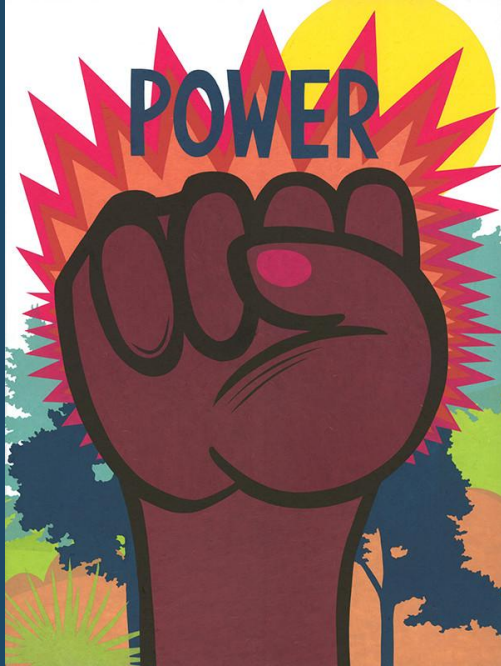Education Program Manager

Community Level Changes

Improving agency specific policy and protocol	Advocate for structural change at oppressive institutions	Address community violence through prevention and education	Create or identify safe spaces and organizations for LGBTQI survivors in your communities

BREAK OUT SESSION

Art by: Favianna Rodriguez

1. What is the history of collaboration in your area?
2. What concerns do you have for beginning a collaborative relationship?
3. What examples of collaboration would you like to share with your organization?

Questions?

RESOURCES

- [VALOR](#) (ValorUS)

- Mirror Memoirs

- PreventConnect

- FORGE

- Trevor Project

- Community Blueprint (Fall 2021)

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#WeAreValor

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